

Policy Document

Women Empowerment cell is active in the college since 2011 to develop and implement the gender policy. It empowers girl students, to enhance understanding of issues related to women and to make the college campus a safe place for girl students and staff. With a view to taking up women's issues and problems, the cell aims at creating awareness of their rights and duties. It also provides a platform for women to share their experiences and views regarding their status in the society and to suggest ways to improve and empower themselves. Policy of WEC has been developed to handle the gender sensitivity positively. This policy has come at an appropriate moment when gender concerns have been recognized as important issue on at National, Regional and International levels. The implementation of the gender policy is the responsibility of the academic leaders, policy makers, WEC members of the Institution. Gender equality aims to consider and treat both woman and men (Staff and Students) equally in terms of dignity and rights. All at VCET are working towards non-discrimination based on sex and any kind. The gender policy provides guidelines for implementing gender equality at the college campus.

Aim:

To establish a clear vision and mission to develop policies, procedures, and practices for ensuring equal rights and opportunities for women and men in all aspects and levels of the Institution, as students and staff.

Objectives

1. To facilitate the development of intellectual potentials of individual men and women.
2. To provide equal opportunities for women in terms of accessing knowledge, employment opportunities, services.
3. To establish guidelines of the institution to take actions in redressing the compliance related to gender imbalances and sexual harassment.
4. To propose transformation of values, norms and practices of the institution which hinder the promotion of gender equality.
5. To guide intellectual and social upliftment of women as students and staff.
6. To implement the policy guidelines, proposals, and provisions of Gender Policy specifically and directly to all departments, administration and other intuitional structures.
7. To conduct awareness programs on Health and hygiene, Sexual harassment Women Protection, social rights and privileges of women in India.